

FROM THE EDITOR'S DESK

BRUCE MILLS revisits the managerial self-esteem construct, and proposes a needed measure of the construct's validity in relation to selected organizational variables.

As part of a larger empirical study measuring business ethics across nations, economies and societies, **ARIE REICHEL & GAVRIEL MEIROVICH** compare the ethical attitudes of Russian and Israeli business managers. The study confirmed the hypothesis of an inverse relationship between the economic orientation of a country and the ethical orientation of its people.

The theft and misappropriation of trade secrets is an important management concern. **DAVID S. ANG** and **MICHAEL C. BUDDEN** review the development of trade secrets legislation and argue that the current coverage of trade secrets and their protection needs to be expanded. Their recommendation is based on a content analysis of twenty-nine textbooks used in Production and Operations Management which reveals that such coverage is lacking.

WILLIAM R. SHERRARD AND DAVID R. HAMPTON analyzed sixty test bank questions from the three of the most popular Production and Operations Management textbooks. The questions were classified as "thinking" or "memory" types. Their results, which do not differ from similar studies in other disciplines, indicate a preponderance of memory over thinking type questions.

ZVI DRESNER offers a useful scheduling application for such varied activities as tournaments, production, personnel assignment, advertising and experimental design.

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